Our Governance Framework

We embrace good corporate governance as one of our core values and as the foundation for achieving consistent and sustainable performance. We operate within a strong, clear and effective governance framework that allows the Group to enhance business efficacy with precision and, in turn, support Hysan's strategic objective of optimizing sustainable financial returns for its shareholders ("Shareholders"). The governance framework comprises, inter alia, the **Corporate Governance Framework** and the **Risk Management and Internal Control Framework**.

OUR CORPORATE GOVERNANCE FRAMEWORK

Corporate Governance Structure

Our Group's business operations and affairs are effectively managed and carried out through a chain of delegated authority, with defined limits and effective internal controls, under the corporate governance structure.

Group values Values BOARD COMMITTEES AUDIT AND RISK MANAGEMENT COMMITTEE • Reviews risk management and internal control systems REMUNERATION COMMITTEE NOMINATION COMMITTEE SUSTAINABILITY COMMITTEE • Reviews risk management and internal control systems • Sets remuneration policy for Executive Directors ("EDs") and senior management's remuneration and incentives • Recommends Board appointments • Proposes and recommend the Group's sustainability objectives and initiatives • Oversees financial reporting • Determines EDs' and senior management's remuneration and incentives • Reviews Board structure, composition and diversity • Reviews the Group's corporate responsibilities and related policies • Reviews Directors' fees for • Oversees succession • Assesses the Group's				OARD	
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ADVISOR TO THE BOARD					
Provides advice and guidance on the Group's overall capabilities and strategic direction					