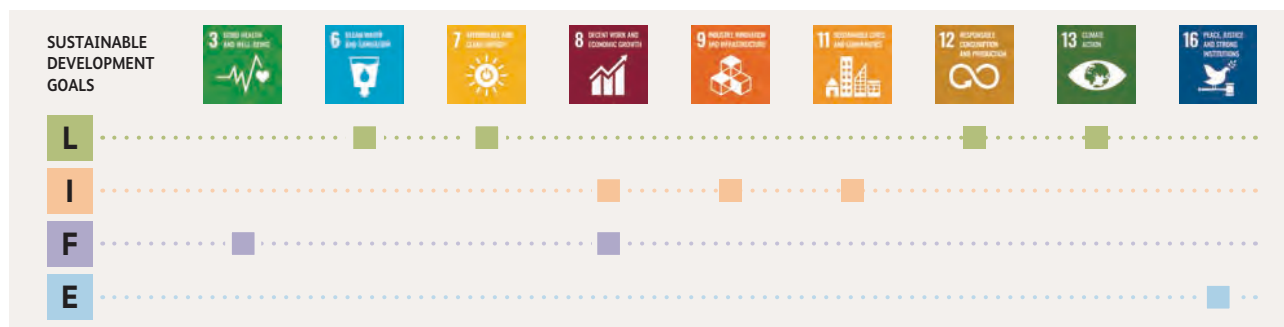


LIFE – 2030 Strategy and Targets

Hysan takes pride in being not only a business that owns and manages properties, but also a Business of Life. The “LIFE” within our Business of Life mindset has become the foundation of our strategic sustainable development

principles. We regularly review our strategy and business operations, and continue to support and align our efforts with nine United Nations Sustainable Development Goals (“SDGs”).



Leap into Smart and Eco-business

Smart use of natural resources and technology for reducing the environmental impacts of Hysan's daily operations

Targets and Commitment



Climate Resilience and Adaptation

- Achieve 20% reduction in carbon intensity by 2024 (baseline: 2005)¹
- 2021 progress:**
35% reduction



Renewable Energy

- Target to generate a total of 100,000 kWh of renewable energy per year by 2025
- 2021 progress:**
14,004 kWh generated



Energy Efficiency & Reduction

- Target to achieve an average of 20% reduction in electricity purchased by 2024 (baseline: 2005)¹
 - Complete energy audit for 75% of total electricity consumption of building operations by 2025
- 2021 progress:**
22% reduction
20% completed

Integrate with our Communities

Integrate community needs into our core business operations and partnerships, provide support to community projects, and develop sustainable partnership with our tenants

Targets and Commitment

- Create a vibrant, diverse and inclusive Lee Gardens community
- 2021 progress:**



Over **672,000** people drawn to Hysan campaigns promoting local businesses

including over **38,000** participants engaged in community initiatives

- Promote collaboration with impact organizations
- 2021 progress:**



33 impact partners (NGOs, SMEs) engaged

- Promote public awareness on eco-conscious living
- 2021 progress:**



1,943 people participated in promoting an eco-conscious community

1. We have carried out a thorough reassessment of our carbon and energy reduction potential for the short to medium term. In 2022, we aim to provide 2030 targets which will match industry best practices.

F

Foster Partnership with our People

Build a diverse and inclusive workforce, treat our people fairly and help them realise their full potential

Targets and commitment



Health & Safety

- Reduce workplace injury rate to below 0.5 % by 2030 and maintain zero work-related fatalities

2021 progress:

Injury rate of **2.35%**, zero work-related fatalities



Diversity & Inclusion

- Maintain gender balance in management

2021 progress:

49% of management positions held by women



Talent Development

- Increase the numbers of learning activities offered by 30 % by 2030 (baseline: 2020)

2021 progress:

15% increase

- Increase training hours per employee by 20 % by 2030 (baseline: 2020)

2021 progress:

9% increase



Talent Engagement and Wellbeing

- Increase the numbers of employee engagement activities offered by 30 % by 2030 (baseline: 2020)

2021 progress:

10% increase

- Maintain an annual average employee participation rate of 60 % or above

2021 progress:

64%

- Enrich health protection programme covering physical and mental health for all employees

2021 progress:

New programmes added include eye-health self exercises, yoga classes, Thai boxing experience, Singing Bowl relaxation sessions, nutrition talks, family care tips for employees with children starting secondary school and vaccine information talks

E

Establish Strong Corporate Governance

Build a strong governance structure, maintain an ethical workplace and promote green finance

Targets and commitment



Sustainability Benchmarks and Indices

- Maintain global recognition from major benchmarks and indices

2021 progress:

Obtained four stars and a score of "A" for public disclosure in the 2021 Real Estate Assessment of the GRESB



Green and Sustainable Finance

- Target to have 40 % of debt financed by sustainable finance by 2030

2021 progress:

21% of debt financed by sustainable finance