

SUSTAINABILITY POLICY

1. Objectives

- 1.1 Hysan is committed to maintaining sustainable development principles and practices in our operations and structure, and strives to create positive and visible changes of influence for our stakeholders and the communities we serve.

2. Scope

- 2.1 This policy applies to all staff of the Group.
- 2.2 Hysan shall share this policy with related third parties who deal with the Group (e.g. our consultants, contractors, suppliers, tenants), and encourage them to support and reinforce sustainability.

3. Policy

Hysan aims to :-

3.1 Environment

- 3.1.1 Minimise the extent of any adverse impact of our operations on the environment through sustainable building design and operation, innovation and efficient use of natural resources;
- 3.1.2 Contribute to combatting climate change and improving resilience as a business;
- 3.1.3 Communicate with our tenants and customers about our green building standards and environmental considerations and support them in adopting sustainability initiatives aligned with this Policy;

3.2 Social

- 3.2.1 Engage our employees, tenants, customers, suppliers, shareholders and other stakeholders with our sustainability objectives and initiatives;
- 3.2.2 Provide and maintain a safe and healthy environment within Hysan's portfolio for all our stakeholders;
- 3.2.3 Make positive contributions to the communities in which we operate, by investing in them and engaging with local people while respecting their culture and heritage;

3.2.4 Treat our employees fairly and maintain a working environment to realise their full potential;

3.3 Governance

3.3.1 Uphold high ethical and corporate governance standards;

3.3.2 Maintain a strong governance structure; and

3.3.3 Ensure full compliance with all applicable laws and regulations and seek to apply best practices wherever practicable.