

Health and Safety Policy

1. Objectives

- 1.1 Hysan is committed to safeguarding the health and safety of our employees, those with whom we do business and the communities within which we operate.

2. Scope

- 2.1 This policy applies to Hysan and its subsidiaries.
- 2.2 Hysan shall share this policy with related third parties who deal with the Group (e.g. our consultants, contractors, suppliers, tenants).

3. Policy

Hysan aims to :-

- 3.1 Ensure health and safety standards are given prime consideration in the operation and management of our properties, for which we have developed a Safety Management Plan to ensure regulatory compliance.
- 3.2 Ensure employees at every level are committed to, and accountable for the delivery of the safety initiatives contained in the Safety Management Plan, with a view to maintaining a vigorous and injury-free culture.
- 3.3 Provide employees with appropriate induction and external/internal training, as well as protective equipment in accordance with established procedures.
- 3.4 Encourage employees to engage actively in the Safety Management Plan and to exceed and improve upon the safety measures that have been set.
- 3.5 Mandate our contractors, who are equally responsible for establishing their own organizational structure, work processes, supervision and training, to avoid or minimize risks to health and safety, particularly in the services they provide to us.
- 3.6 Conduct regular reviews of the Health and Safety Policy so that it reflects changes in the products, services and activities of the Group.
- 3.7 Raise further awareness through the use of third-party health and safety experts to conduct regular safety audits.