# Sustainability Committee Report

## Dear Shareholders,

The Board is constantly looking ahead to ensure that our Company is aligned with the latest international sustainability and ESG best practices, which led to the establishment of the Sustainability Committee on 1 January 2020.

The primary roles of the Sustainability
Committee are to review and oversee the
Group's corporate responsibility and
sustainability development and policies.
The Committee is tasked with overseeing
the overall corporate responsibility and
sustainability vision and action plans for
the Group while bringing any related issues
to the attention of the Board. It also
assesses and makes recommendations on
matters concerning the Group's
sustainability opportunities and risks.

### Composition

Majority are Independent Non-Executive Directors

#### **Committee members**

Jebsen Hans Michael B.B.S. (Chairman)

Fan Yan Hok Philip\*

Wong Ching Ying Belinda\*

\* Independent Non-Executive Director

### Highlights in 2020

- Sustainability Committee was established on 1 January 2020
- Reviewed and endorsed Hysan's sustainability strategy

### **Key responsibilities**

 Review Hysan's sustainability roadmap and making recommendations to the Board

# **Meeting Schedule**

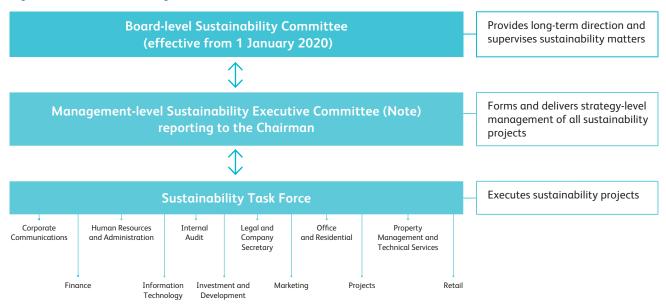
The Sustainability Committee generally meets at least once every year.

### **Roles and Authorities**

- Review, endorse and report to the Board the Group's corporate responsibility and sustainability plans, strategies, priorities, policies, practices and frameworks.
- Review and evaluate the adequacy and effectiveness of the actions taken by the Group based on its corporate responsibility and sustainability plans, strategies, priorities, policies and frameworks, and recommend improvements.

- Review and report to the Board on sustainability risks and opportunities.
- Monitor and review existing and/or emerging issues, trends and investments related to corporate responsibility and the sustainability of the Group.
- Monitor and review the Group's corporate responsibility and sustainability policies and practices to ensure they remain relevant and compliant with legal and regulatory requirements (including, but not limited to, the relevant Hong Kong Stock Exchange Environmental, Social, Governance Reporting Guide and the Listing Rules).
- Review and provide recommendations to the Board for approval of the annual corporate responsibility/ sustainability report and relevant disclosures in the Company's annual report.

### Hysan's Sustainability Governance Structure



Note:

In 2020, the management-level sustainability committee was renamed as the Sustainability Executive Committee to support the newly established Sustainability Committee of the Board. The management-level Sustainability Executive Committee consists of all department heads of the Company and is chaired by the Chief Operating Officer.

### **Activities**

In February 2020, the Sustainability Committee held a meeting to:

### Review Hysan's Sustainability Strategy

Discuss and review Hysan's sustainability strategy. The Sustainability Committee
considered the action plan and identified potential risks and challenges related
thereto, benchmarking international standards and industry peers.

### Discuss ESG Overview and Direction

 Hysan has consistently engaged with the community in which it operates since the community is core to the Group's heritage. The Committee reviews the engagement strategy on a regular basis in order to prepare for the future.

Members of the Sustainability Committee

Jebsen Hans Michael B.B.S. (Chairman) Fan Yan Hok Philip Wong Ching Ying Belinda

Hong Kong, 20 February 2020